

CODE OF CONDUCT
VOLUNTEERS WORKING WITH VULNERABLE ADULTS
IN PARISHES AND OTHER ORGANIZATIONS
IN THE DIOCESE OF RAPID CITY

Preamble

Christ calls us to minister to those who are suffering and are vulnerable. As a volunteer, I promise to strictly follow the rules and guidelines in this *Volunteer Code of Conduct*, as well as the *Code of Conduct* of the Diocese of Rapid City. My adherence to these rules and guidelines is a condition of my serving vulnerable adults in the parishes and other organizations of the Diocese of Rapid City.

As a volunteer, I will:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Refuse to accept expensive gifts from vulnerable adults without prior written approval from the pastor or parish administrator.
- Refrain from giving expensive gifts to vulnerable adults without prior written approval from the pastor or parish administrator.
- Report suspected abuse of vulnerable adults to the appropriate civil authorities, the pastor, parish administrator or appropriate supervisor.
- Cooperate fully in any investigation of abuse of vulnerable adults.

As a volunteer, I will not:

- Smoke, vape, or use tobacco products in the presence of vulnerable adults while volunteering.
- Use, possess or be under the influence of alcohol at any time while volunteering.
- Use, possess or be under the influence of illegal drugs at any time.
- Pose any health risk to vulnerable adults or allow exposure to contagious health conditions.
- Enter into an intimate or sexual relationship with any vulnerable adult that I am serving.
- Use profanity in the presence of vulnerable adults while volunteering.
- Possess and/or distribute child pornography at any time.

I understand that, as a volunteer with vulnerable adults, I am subject to a thorough background check, including any criminal history. I understand that any action inconsistent with this *Volunteer Code of Conduct* or failure to take action mandated by this *Volunteer Code of Conduct* shall result in my removal as a volunteer.

Volunteer's Signature

Date

Volunteer's Printed Name

Printed Name of Sponsoring Organization