## DIOCESE OF RAPID CITY

## JOB DESCRIPTION

TITLE: Parish Accountant

**QUALIFICATIONS:** High School Diploma, training and/or experience in the accounting

field, demonstrated high degree of accuracy, detail oriented person.

**REPORTS TO:** Parish Accounting Manager

**EVALUATION:** Performance of this job will be evaluated in accordance with the

provisions of the Diocesan Personnel Policies Manual, Section 6

Performance Review.

**TERMS OF** 

**EMPLOYMENT:** 

Fulltime/Support/Non Exempt

**JOB FUNCTION**: To perform accounting activities for assigned entities and parishes.

## PERFORMANCE RESPONSIBILITIES:

- 1. Maintains a complete and systematic set of records of all financial transactions in the areas of responsibility.
- 2. Performs accounting duties for parishes based on the contract that has been established between the Diocese and the parish. Records time spent on each parish or entity.
- 3. Prepares deposits for all entities and assists with delivering bank deposits to banks as needed.
- 4. Assists with preparation of budgets and monthly reports for assigned entities and parishes.
- 5. Assists with reviewing parish financial reports and investigating variances.
- 6. Assists in supporting parish personnel on accounting software and bookkeeping tasks as needed.
- 7. Conducts reconciliation procedures and preparation of all items needing filing or mailing (payroll taxes, W-2's, 1099's, contribution statements) for all assigned entities and parishes.

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- 8. Maintains payroll, retirement and insurance records for each employee.
- 9. Maintains a safe and orderly work area.
- 10. Provides for his/her own spiritual and professional growth.
- 11. Assists in promoting a positive and hospitable office climate.
- 12. Speaks positively about the Diocese of Rapid City.
- 13. Other duties as assigned.